

*Rayat Shikshan Sanstha's*  
**Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)**  
**Department of Chemistry**  
**Placement of Students**  
**2019-20**

<b>Sr. No</b>	<b>Year</b>	<b>Name of Students Who Has Been Placed</b>	<b>Program Graduated From</b>	<b>Name of the Employer with Contact Details</b>
1	2019-20	Jadhav Monika Arun	B.Sc.	QA Assistant M/S Adavance Casting at Gokul Shirgoan, Kolhapur.Contact- 9767166650
2	2019-20	Sapkal Swati Manik	B.Sc.	QA Assistant M/S Adavance Casting at Gokul Shirgoan, Kolhapur.Contact- 9767166650



*Secy*  
**Head of Dept.**  
**Department of Chemistry**  
Dr. Patangrao Kadam Mahavidhyalaya  
Ramanandnagar (Burli)

**Placement of Students**  
**Academic Year 2019-20**



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MFMS/APPOINT/PROB/258/2019-20

Date: 01/12/2020

To,

Miss. Monika Arun Jadhav,  
Karmveer Colony, Ramanandnagar (Burli),  
Tal-Palus, Dist- Sangli, 416308



**Sub: Order of Appointment**

Dear Miss. Monika ,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2020 to 31/05/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and Management Services**



**Kiran Mane**

**Authorized Signatory**

**Mayuraj Facilities & Management Services**

*Sd*  
**Proprietor**

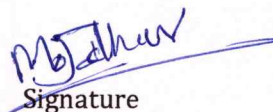


\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2020

Place : Kolhapur



Signature

**Miss. Monika Arun Jadhav**



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MFMS/APPOINT/PROB/259/2019-20

Date: 01/12/2020

To,

Miss. Swati Manik Sapkal,  
Teachers Colony, Ramanandnagar (Burli),  
Tal-Palus, Dist- Sangli, 416308



**Sub: Order of Appointment**

Dear Miss. Swati,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **QA Assistant** in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2020. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2020 to 31/05/2021.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and Management Services**



**Kiran Mane**

**Authorized Signatory**

**Mayuraj Facilities & Management Services**

*Sd*  
**Proprietor**



\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2020

Place : Kolhapur



Signature

**Miss. Swati Manik Sapkal**

